

Mary and Ron Humphries are the Owner/Managers of Foundation for Early Learning, LLC, a hands-on childcare training and consulting business. They are former owners of Early Years Child Development Center in Monroe with 40 collective years of experience in child care that gives them insight into the challenges early childhood program directors and staff face on a daily basis. Mary graduated from Louisiana Business College (concentration in accounting and business management). Ron attended ULM and LA Tech University with studies in engineering and elementary education. Mary and Ron have Child Development Associate Credentials in Infant/Toddler and Preschool and a National Administrator Credential.

Mary and Ron teach individual classes and CDA classes. Mary is a CDA Advisor, Independent Trainer, Technical Assistant Specialist, and Consultant, Trainer for Northwestern State University Child and Family Network, and works closely with Head Start programs in several parishes. Mary and Ron are frequent presenters at State conferences

Mary and Ron are board members of the Child Care Association of Louisiana and members of numerous early childhood local and national organizations.

Mary and Ron have been approved by Louisiana Pathways as a Trainer I, Trainer Number I-912061 (Mary) and Trainer Number I-912073 (Ron). They are approved in the following subject areas:

- Health and Safety
- Physical and Intellectual Development
- Social and Emotional Development
- Relationships with Families
- Effective Program Operation
- Professionalism
- Observing and Recording Children's Behavior
- Child Development

"Hands-on childcare training and consulting"

Mary and Ron look forward to assisting child care professionals obtain the training necessary in order to provide children in Louisiana with quality care and continue as advocates for children.